



DIPATAMANTON I KAOHAO GUINAHAN CHAMORRO  
**DEPARTMENT OF CHAMORRO AFFAIRS**

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June 25, 2014

To: Joint Guam Program Office Forward  
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Office of the Governor of Guam  
Attn: Military Buildup Office (Mr. Mark Calvo)  
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Adelup, Guam 96910



GUAM MUSEUM

Subject: Department of Chamorro Affairs Comment on the Draft Supplemental  
Environmental Impact Statement (SEIS)



*Buenas yan Hafa Ádai,*

The following general comments are provided for your review and consideration:



In October 2011, The Guam Public Library System (GPLS) became a division under the Department of Chamorro Affairs by the Reorganization Advisory No. 6 and the Reduction in Force Advisory No. 2 to consolidate other cultural and learning resource and service divisions into the Department of Chamorro Affairs (DCA). The Reorganization and Reduction in Force Advisory identified positions within the Library on the layoff plan. Positions identified were "seven (7) Library Technician I, one (1) Library Technician II, two (2) Building Custodians, one (1) Administrative Officer, one (1) Secretary I and one (1) Administrative Aid position."



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This proposed action in Advisory 6 will leave GPLS with a total of twenty-one (21) employees that consists of: ten (10) library technicians, one (1) library technician supervisor, four (4) building custodians, four (4) administrative support, one (1) bookmobile driver, one (1) program coordinator. Advisory 6 also stated that: "GPLS Branch Libraries facilities will be transferred to the mayors of Merizo, Agat, Barrigada, Yona and Dededo due to lack of funds to sustain the department at its current level, and the funding of redundancies and lack of work for learning centers of excellence and to build community partnerships to staff and open these facilities for at least five days in the week." Notwithstanding the Advisory 6 language, the stipulated existing authority of the GPLS Board is the ONLY authority that MAY effectuate governance and policy direction as to partnering with the mayors of the 5 villages wherein 5 public community libraries are situated. This was further clarified with an Attorney General

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legal opinion. Guam law requires a public hearing prior to enacting reorganization. To date, Branch Libraries facilities are under the administrative purview of the GPLS/DCA.

The Guam Public Library System (GPLS) continues to operate below staffing standards to accommodate the needs of current and potential new users. American Library Association (ALA) standards for Adequate Public Library Services (as adopted by the Guam Public Library Board) requires the following: six professional librarians for every 50,000 people plus one professional librarian for every 7,500 when over 50,000; one professional librarian in each branch library; one professional librarian to service the institutional libraries and the visually impaired, etc." GPLS maintains libraries in the following villages: Hagatna (Main Facility), Agat, Dededo, Barrigada, Merizo, and Yona. The condition of these facilities are considered fair with the exception of the Dededo facility which needs substantial interior and exterior improvements. The Dededo Library Branch remains open to the public twice a week despite current conditions.

The following specific comments with cited pages are provided for your review and consideration:

Page 4-144 Table 4.1.15-22 JoG and Selected Agencies Driven by Population Growth. Due to reorganizational mandates and budgetary constraints, current staff levels have dropped to 21 FTE's. The table reflects 30 FTEs. Please use current staffing number to recalculate staffing requirements for population growth.

Because of existing deficits in staff, facilities and equipment at GPLS, an increase in population will significantly impact operations of the libraries, especially the northern facility where the proposed increase in population will be.

We look forward to working with all parties concerned including DoD and the federal government to determine how best to fund the impacts we have identified.

If you have any questions regarding these comments, please contact the undersigned at [joseph.cameron@dca.guam.gov](mailto:joseph.cameron@dca.guam.gov) or phone 671-475-4278.

*Senseramente,*



JOSEPH ARTERO-CAMERON  
President